



DETAILS OF ORIENTATION AND FAMILIARIZATION PROGRAMME

HELD ON 08.02.2022

The Company conducted an Orientation and Familiarization Programme for its Independent and other Non-Independent Directors; the purpose and objective of which was to apprise the Board, *inter-alia*, about **Environmental, Social & Governance (ESG): Perspectives & Leading Practices** covering major parameters and its scope. It also outlined the pivotal features with respect to SEBI-BRSR applicable on the Company. The synopsis of the E&Y presentation is recapitulated below:

A. Key ESG triggers & emerging landscape:-

1. ESG performance-call for immediate action & performance reporting which focused on Global shifts in awareness, public opinion, consumer, investment and regulations.
2. Key emerging ESG frameworks & standards and their applicability for Jagran.

B. Evolving ESG leading practices globally:-

1. ESG ratings and Market performance correlation whose primary focus was on Net Returns yielded from Cumulative Index Performance (USD) and Index Performance (%- December 31, 2021)
2. Global ESG ratings benchmarking- Media & Publishing Sector (Refinitiv)

C. ESG transformation-key building blocks:-

1. Comprehensive mapping of key ESG principles-SEBI-BRSR:
 - a) P1-Integrity and Ethics
 - b) P2- Sustainable products
 - c) P3- Employees wellbeing
 - d) P4- Stakeholders interest
 - e) P5- Human Rights
 - f) P6- Environment
 - g) P7- Regulatory Policy
 - h) P8- Inclusive growth
 - i) P9- Consumers and IT
2. SEBI: BRSR Performance mandate Jagran as part of top 1000 Listed companies
3. ESG data readiness assessment and benchmarking @ Jagran
4. BRSR/ESG data maturity assessment @ Jagran



D. Role of Board/C-Suite/Finance:-

1. Key actions for Board & Executive Management @ Jagran
2. ESG Governance benchmarking
3. ESG Governance charters & policies
4. ESG Performance Reporting-TCFD framework (Investor focused on climate risk)
5. ESG Performance reporting-Publishing Sector Metrics (Investor focused)
6. Embedding ESG in stakeholder communication
7. An agile approach to deliver quick wins & accelerate your ESG transformation @ Jagran
8. Initial/Key potential actions to consider for Jagran to drive long term value
9. ESG transformation: Key building blocks for Jagran
10. Integrated ESG dashboard
11. Embedding ESG into governance and organization structure

E. Sustaining Sustainability-Digital technologies:-

1. EY ranked a leader in sustainability services by Vedantix
2. Need for ESG data governance, risk intelligence & automation
3. EY ESG Compass mainly envisioning:
 - a) Integrated Digital Platform
 - b) Data Traceability
 - c) Built on Internal and External Data
4. Latest EY thinking on ESG Benchmarking & continuous monitoring