

## ANNEXURE - III

## FORM MGT-9

## EXTRACT OF ANNUAL RETURN

(as on the financial year ended on March 31, 2020)

[Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

## I. REGISTRATION AND OTHER DETAILS:

Sr. No.	Particulars	Details
1	CIN	L22219UP1975PLC004147
2	Registration Date	18/07/1975
3	Name of the Company	Jagran Prakashan Limited
4	Category / Sub-Category of the Company	Public Limited Company / Limited by Shares / Non-government company
5	Address of the Registered office and contact details	Jagran Building, 2, Sarvodaya Nagar, Kanpur, Uttar Pradesh, India-208005 Tel. No.: +91 512 2216161, Fax: +91 512 2298040 Website: www.jplcorp.in, E-mail: investor@jagran.com
6	Whether listed Company	Yes (Listed on BSE Limited and National Stock Exchange of India Limited)
7	Name, Address and Contact details of Registrar and Transfer Agent, if any	KFin Technologies Private Limited (earlier: Karvy Fintech Private Limited), Selenium, Tower-B, Plot No.31-32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad, Telangana-500 032 Phone: 040-67162222 / Fax: 040-23001153 E-mail id – einward.ris@kfintech.com

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10 % or more of the total turnover of the Company shall be stated:

Sr. No.	Name and Description of main products / services	NIC Code of the Product / service	% to total turnover of the Company
1	Publishing of Newspapers	58131	93.40%

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Sr. No.	Name and address of the Company	CIN / GLN	Holding / Subsidiary / Associate	% of Shares held	Applicable Section
1.	Jagran Media Network Investment Private Limited 2, Sarvodaya Nagar, Kanpur, Uttar Pradesh-208005	U67100UP1990PTC011645	Holding	64.28%	2(46)
2.	Music Broadcast Limited 5 <sup>th</sup> Floor, RNA Corporate Park, off Western Express Highway, Kalanagar, Bandra (East), Mumbai, Maharashtra-400051	L64200MH1999PLC137729	Subsidiary	73.21%	2(87)
3.	Middy Infomedia Limited 6 <sup>th</sup> Floor, RNA Corporate Park, Kalanagar, Near chetana college, Bandra (East), Mumbai, Maharashtra-400051	U22130MH2008PLC177808	Subsidiary	100.00%	2(87)
4.	X-Pert Publicity Private Limited Jagran Building 2, Sarvodaya Nagar, Kanpur, Uttar Pradesh-208005	U74900UP2008PTC036413	Associate	39.20%	2(6)
5.	Leet OOH Media Private Limited 2, Sarvodaya Nagar, Kanpur, Uttar Pradesh-208005	U22219UP2003PTC027675	Associate	48.84%	2(6)
6.	MMI Online Limited Jagran Building 2, Sarvodaya Nagar, Kanpur, Uttar Pradesh-208005	U72300UP2008PLC036242	Associate	44.92%	2(6)

**IV. SHARE HOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY):****i. Category-wise Share Holding:-**

Category of Shareholders	No. of Shares held at the beginning of the year			No. of Shares held at the end of the year			% of Total Shares	% Change During the year	
	Demat	Physical	Total	Demat	Physical	Total			
<b>A. Promoters</b>									
<b>(1) Indian</b>									
a) Individual/HUF	669,694	-	669,694	0.22	1,563,475	-	1,563,475	0.56	0.33
b) Central Govt	-	-	-	-	-	-	-	-	-
c) State Govt (s)	-	-	-	-	-	-	-	-	-
d) Bodies Corp.	181,065,897	-	181,065,897	61.09	181,275,745	-	181,275,745	64.47	3.38
e) Banks / FI	-	-	-	-	-	-	-	-	-
f) Any Other	-	-	-	-	-	-	-	-	-
<b>Sub-total (A) (1)</b>	<b>181,735,591</b>	<b>-</b>	<b>181,735,591</b>	<b>61.31</b>	<b>182,839,220</b>	<b>-</b>	<b>182,839,220</b>	<b>65.02</b>	<b>3.71</b>
<b>(2) Foreign</b>									
a) NRIs -Individuals	-	-	-	-	-	-	-	-	-
b) Other -Individuals	-	-	-	-	-	-	-	-	-
c) Bodies Corp.	-	-	-	-	-	-	-	-	-
d) Banks / FI	-	-	-	-	-	-	-	-	-
e) Any Other	-	-	-	-	-	-	-	-	-
<b>Sub-total (A) (2)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total shareholding of Promoter (A) =(A)(1)+(A)(2)</b>	<b>181,735,591</b>	<b>-</b>	<b>181,735,591</b>	<b>61.31</b>	<b>182,839,220</b>	<b>-</b>	<b>182,839,220</b>	<b>65.02</b>	<b>3.71</b>
<b>B. Public Shareholding</b>									
<b>1. Institutions</b>									
a) Mutual Funds	51,367,334	-	51,367,334	17.33	50,373,138	-	50,373,138	17.91	0.58
b) Banks / FI	55,361	-	55,361	0.02	56,851	-	56,851	0.02	-
c) Central Govt	-	-	-	-	-	-	-	-	-
d) State Govt(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) FIs / FPIs	14,991,370	-	14,991,370	5.06	12,513,021	-	12,513,021	4.45	(0.61)
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (Qualified Institutional Buyer)	100	-	100	0.00	6,736,638	-	6,736,638	2.40	2.40
<b>Sub-total (B)(1)</b>	<b>66,414,165</b>	<b>-</b>	<b>66,414,165</b>	<b>22.41</b>	<b>69,679,648</b>	<b>-</b>	<b>69,679,648</b>	<b>24.78</b>	<b>2.37</b>
<b>2. Non-Institutions</b>									
a) Bodies Corp.	-	-	-	-	-	-	-	-	-
i) Indian	33,156,366	-	33,156,366	11.19	5,319,720	-	5,319,720	1.89	(9.30)
ii) Overseas	-	-	-	-	-	-	-	-	-
b) Individuals	-	-	-	-	-	-	-	-	-
i) Individual shareholders holding nominal share capital upto ₹ 1 Lakh	11,621,367	1,073	11,622,440	3.92	14,781,586	691	14,782,277	5.26	1.34
ii) Individual shareholders holding nominal share capital in excess of ₹1 Lakh	1,942,276	0	1,942,276	0.66	5,609,667	0	5,609,667	1.99	1.33
c) Others (Non-Resident Indians, Trusts, Alternative Investment Fund, NBFC, Clearing Members, other institutions, Beneficial holders under MGT-4 and IEPF)	1,540,991	-	1,540,991	0.52	2,977,736	-	2,977,736	1.06	0.54
<b>Sub-total (B)(2)</b>	<b>48,261,000</b>	<b>1,073</b>	<b>48,262,073</b>	<b>16.28</b>	<b>28,680,441</b>	<b>691</b>	<b>28,681,132</b>	<b>10.20</b>	<b>(6.08)</b>
<b>Total Public Shareholding (B)=(B)(1)+(B)(2)</b>	<b>114,675,165</b>	<b>1,073</b>	<b>114,676,238</b>	<b>38.69</b>	<b>98,360,089</b>	<b>691</b>	<b>98,360,780</b>	<b>34.98</b>	<b>(3.71)</b>
<b>C. Shares held by Custodian for GDRs &amp; ADRs</b>									
<b>Grand Total (A+B+C)</b>	<b>296,410,756</b>	<b>1,073</b>	<b>296,411,829</b>	<b>100.00</b>	<b>281,199,309</b>	<b>691</b>	<b>281,200,000</b>	<b>100.00</b>	<b>-</b>

During the year, the Company had bought back and extinguished 15,211,829 equity shares of ₹ 2/- each at an average price of ₹ 66.37/- per share. Number of equity shares of the Company, post buyback, reduced from 296,411,829 to 281,200,000.

## ii. Shareholding of Promoters

Sr. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			%change in share holding during the year (rounded off)
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
1.	Jagran Media Network Investment Private Limited	180,765,897	60.98	-	180,765,897	64.28	-	3.30
2.	VRSM Enterprises LLP	300,000	0.10	-	509,848	0.18	-	0.08
3.	Mahendra Mohan Gupta	125,359	0.04	-	125,359	0.04	-	-
4.	Devendra Mohan Gupta	106,000	0.04	-	117,890	0.04	-	-
5.	Dhirendra Mohan Gupta	106,000	0.04	-	239,078	0.09	-	0.05
6.	Yogendra Mohan Gupta	106,000	0.04	-	156,000	0.06	-	0.02
7.	Shailendra Mohan Gupta	63,600	0.02	-	383,600	0.14	-	0.12
8.	Sanjay Gupta	53,000	0.02	-	53,000	0.02	-	-
9.	Shailesh Gupta	0	0.00	-	0	0.00	-	-
10.	Sandeep Gupta	53,000	0.02	-	68,336	0.02	-	-
11.	Sunil Gupta	0	0.00	-	50,000	0.02	-	0.02
12.	Sameer Gupta	0	0.00	-	109,856	0.04	-	0.04
13.	Siddhartha Gupta	21,200	0.01	-	21,200	0.01	-	-
14.	Rajni Gupta	21,200	0.01	-	21,200	0.01	-	-
15.	Bharat Gupta	14,335	0.00	-	18,488	0.01	-	0.01
16.	Tarun Gupta	0	0.00	-	111,200	0.04	-	0.04
17.	Devesh Gupta	0	0.00	-	80,000	0.03	-	0.03
18.	Rahul Gupta	0	0.00	-	8,268	0.00	-	-
<b>Total</b>		<b>181,735,591</b>	<b>61.31</b>	<b>-</b>	<b>182,839,220</b>	<b>65.02</b>	<b>-</b>	<b>3.71</b>

NOTE: Apart from the changes in shareholding due to purchase of shares by the Promoter and Promoter Group, the percentage of shareholding and the percentage change therein during the year is also adjusted to give effect to the change in total share capital of the Company due to the extinguishment of equity share capital consequent to the buyback of shares by the Company.

## iii. Change in Promoters' Shareholding (Please Specify, if there is no Change):

Shareholder's Name	Shareholding at the beginning of the year		Date	Reason	Increase / (Decrease) in Promoters Shareholding		Cumulative Shareholding during the year	
	No. of shares	% of total shares of the Company			No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
<b>Promoter and Promoter Group</b>								
At the beginning of the year, i.e. April 01, 2019	181,735,591	61.31			1,103,629	3.71	18,28,39,220	65.02
Date wise Increase / Decrease in Promoters and Promoter Group Shareholding during the year								
VRSM Enterprises LLP	300000	0.10	16-08-19	Purchase	70000	0.02	370000	0.12
	370000	0.12	26-08-19	Purchase	47000	0.02	417000	0.14
	417000	0.15	19-03-20	Purchase	41848	0.01	458848	0.16
	458848	0.16	20-03-20	Purchase	51000	0.02	509848	0.18
Devendra Mohan Gupta	106000	0.04	27-09-19	Purchase	11890	0.00	117890	0.04
Dhirendra Mohan Gupta	106000	0.04	29-08-19	Purchase	30000	0.01	136000	0.05
	136000	0.05	30-08-19	Purchase	50000	0.02	186000	0.07
	186000	0.07	20-09-19	Purchase	17226	0.00	203226	0.07
	203226	0.07	23-09-19	Purchase	2774	0.00	206000	0.07
	206000	0.07	26-09-19	Purchase	3230	0.00	209230	0.07
	209230	0.07	27-09-19	Purchase	11304	0.01	220534	0.08
	220534	0.08	27-03-20	Purchase	18544	0.01	239078	0.09
Yogendra Mohan Gupta	106000	0.04	20-08-19	Purchase	12765	0.00	118765	0.04
	118765	0.04	26-08-19	Purchase	37235	0.02	156000	0.06
Shailendra Mohan Gupta	63600	0.02	14-08-19	Purchase	27785	0.01	91385	0.03
	91385	0.03	16-08-19	Purchase	70000	0.02	161385	0.05
	161385	0.05	19-08-19	Purchase	162215	0.06	323600	0.11
	323600	0.11	20-08-19	Purchase	12316	0.01	335916	0.12
	335916	0.12	21-08-19	Purchase	4677	0.00	340593	0.12
	340593	0.12	22-08-19	Purchase	43007	0.02	383600	0.14
Sandeep Gupta	53000	0.02	09-08-19	Purchase	15336	0.01	68336	0.02

Shareholder's Name	Shareholding at the beginning of the year		Date	Reason	Increase / (Decrease) in Promoters Shareholding		Cumulative Shareholding during the year	
	No. of shares	% of total shares of the Company			No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
Sunil Gupta	0	0	09-08-19	Purchase	14500	0.01	14500	0.01
	14500	0.01	13-08-19	Purchase	5388	0.00	19888	0.01
	19888	0.01	14-08-19	Purchase	30112	0.01	50000	0.02
Sameer Gupta	0	0	09-08-19	Purchase	14500	0.01	14500	0.01
	14500	0.01	13-08-19	Purchase	14500	0.00	29000	0.01
	29000	0.01	14-08-19	Purchase	3980	0.00	32980	0.01
	32980	0.01	19-03-20	Purchase	10000	0.01	42980	0.02
	42980	0.02	20-03-20	Purchase	10000	0.00	52980	0.02
	52980	0.02	23-02-20	Purchase	30000	0.01	82980	0.03
	82980	0.03	26-02-20	Purchase	26876	0.01	109856	0.04
Bharat Gupta	14335	0.00	27-09-19	Purchase	4153	0.01	18488	0.01
Tarun Gupta	0	0	29-08-19	Purchase	30000	0.01	30000	0.01
	30000	0.01	30-08-19	Purchase	50000	0.02	80000	0.03
	80000	0.03	20-09-19	Purchase	18053	0.00	98053	0.03
	98053	0.03	23-09-19	Purchase	1947	0.01	100000	0.04
	100000	0.04	26-09-19	Purchase	3200	0.00	103200	0.04
	103200	0.04	27-09-19	Purchase	8000	0.00	111200	0.04
Devesh Gupta	0	0	06-09-19	Purchase	23421	0.01	23421	0.01
	23421	0.01	09-09-19	Purchase	15000	0.00	38421	0.01
	38421	0.01	12-09-19	Purchase	41579	0.02	80000	0.03
Rahul Gupta	0	0	27-09-19	Purchase	8268	0.00	8268	0.00
Promoters and Promoter Group at the end of the year, i.e. March 31, 2020							18,28,39,220	65.02

NOTE: Apart from the changes in shareholding due to purchase of or sale of shares under buyback of shares by the Company, the percentage of shareholding and the percentage change therein during the year is also adjusted to give effect to the change in total share capital of the Company due to the extinguishment of equity share capital consequent to the buyback of shares by the Company.

#### iv. Shareholding Pattern of top ten shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sr. No.	For each of the top 10 shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1.	HDFC Trustee Company Limited*	26,003,668	8.77	27,416,851	9.75
2.	ICICI Prudential Life Insurance Company Limited*	14,425,298	4.87	5,080,660	1.81
3.	Franklin Templeton Mutual Fund*	15,132,111	5.11	16,560,750	5.89
4.	HDFC Life Insurance Company Limited @	5,720,935	1.93	-	-
5.	ICICI Lombard General Insurance Company Limited@	5,181,042	1.75	-	-
6.	Reliance Capital Trustee Company Ltd.@	2,293,901	0.77	-	-
7.	Pari Washington Company Pvt. Ltd. A/C Pari Washington India Master Fund, Ltd. *	5,774,268	1.95	5,748,094	2.04
8.	ICICI Prudential Value Fund - Series 12*	6,261,997	2.11	4,818,534	1.71
9.	Comgest Growth PLC - Comgest Growth India@	2,288,683	0.77	-	-
10.	Bajaj Allianz Life Insurance Company Ltd.*	1,910,354	0.64	1,445,354	0.51
11.	Rohini Nilekani #	1,535,435	0.52	2,863,626	1.02
12.	Nihar Nilekani#	254,193	0.09	1,854,193	0.66
13.	Kanchan Properties Ltd.#	1,468,129	0.50	1,468,129	0.52
14.	Lobco Limited#	1,399,805	0.47	1,399,805	0.50

\* Common top 10 shareholders as on April 1, 2019 and March 31, 2020.

@ Top 10 shareholders only as on April 1, 2019.

# Top 10 shareholders only as on March 31, 2020

The date wise increase or decrease in shareholding of the Top 10 Shareholders is available on the website of the Company [www.jplcorp.in](http://www.jplcorp.in).

**v. Shareholding of Directors and Key Managerial Personnel:**

Sr. No.	Name of Directors and Key Managerial Personnel	Shareholding at the beginning of the year			Cumulative Shareholding during the year		
		No. of shares	% of total shares of the Company	% of shares pledged/encumbered to total shares	No. of shares	% of total shares of the Company	% of shares pledged/encumbered to total shares
1.	Mahendra Mohan Gupta	125,359	0.04	-	125,359	0.04	-
2.	Sanjay Gupta	53,000	0.02	-	53,000	0.02	-
3.	Shailesh Gupta	-	-	-	-	-	-
4.	Sunil Gupta	-	-	-	50,000	0.02	-
5.	Dhirendra Mohan Gupta	106,000	0.04	-	239,078	0.09	-
6.	Devendra Mohan Gupta	106,000	0.04	-	117,890	0.04	-
7.	Shailendra Mohan Gupta	63,600	0.02	-	383,600	0.14	-
8.	Satish Chandra Mishra	137	0.00004	-	137	0.00004	-
9.	Amit Dixit	-	-	-	-	-	-
10.	Anita Nayyar <sup>1</sup>	-	-	-	-	-	-
11.	Anuj Puri	-	-	-	-	-	-
12.	Dilip Cherian	-	-	-	-	-	-
13.	Divya Karani <sup>2</sup>	-	-	-	-	-	-
14.	Jayant Davar	-	-	-	-	-	-
15.	Rajendra Kumar Jhunjunwala <sup>1</sup>	-	-	-	-	-	-
16.	Ravi Sardana	-	-	-	-	-	-
17.	Shailendra Swarup <sup>3</sup>	-	-	-	-	-	-
18.	Shashidhar Sinha	-	-	-	-	-	-
19.	Vijay Tandon	-	-	-	-	-	-
20.	Vikram Sakhuja	-	-	-	-	-	-
21.	Rajendra Kumar Agarwal	-	-	-	-	-	-
22.	Amit Jaiswal	-	-	-	-	-	-

<sup>1</sup>Ms. Anita Nayyar and Mr. Rajendra Kumar Jhunjunwala ceased to be Directors of the Company w.e.f. September 27, 2019

<sup>2</sup>Ms. Divya Karani was appointed as Additional Independent Director of the Company w.e.f. November 13, 2019

<sup>3</sup>Mr. Shailendra Swarup was appointed as Independent Director of the Company w.e.f. September 27, 2019

**V. INDEBTEDNESS:**

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

(₹ in Lakhs)

	Secured Loans Excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>				
i) Principal Amount	29,324.32	-	-	29,324.32
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
<b>Total (i+ii+iii)</b>	<b>29,324.32</b>	<b>-</b>	<b>-</b>	<b>29,324.32</b>
<b>Change in Indebtedness during the financial year</b>				
• Addition	-	-	-	-
• Reduction	9,426.55	-	-	9,426.55
<b>Net Change</b>	<b>9,426.55</b>	<b>-</b>	<b>-</b>	<b>9,426.55</b>
<b>Indebtedness at the end of the financial year</b>				
i) Principal Amount	19,897.77	-	-	19,897.77
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
<b>Total (i+ii+iii)</b>	<b>19,897.77</b>	<b>-</b>	<b>-</b>	<b>19,897.77</b>

**VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:****A. Remuneration to Managing Director, Whole-time Directors and/or Manager:**

(₹ in Lakhs)

Sr. No.	Particulars of Remuneration	Name of MD / WTD / Manager						Total Amount
		Mahendra Mohan Gupta	Sanjay Gupta	Shailesh Gupta	Dhirendra Mohan Gupta	Sunil Gupta	Satish Chandra Mishra	
1	Gross salary							
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	316.80	288.00	259.20	259.20	259.20	25.51	1,407.91
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	08.03	20.87	14.08	21.48	21.60	1.20	87.26
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-	-	-	-	-
2	Stock Option	-	-	-	-	-	-	-
3	Sweat Equity	-	-	-	-	-	-	-
4	Commission - as % of profit - others, specify	-	-	-	-	-	-	-
5	Others, please specify	-	-	-	-	-	-	-
	<b>Total (A)</b>	<b>324.83</b>	<b>308.87</b>	<b>273.28</b>	<b>280.68</b>	<b>280.80</b>	<b>26.71</b>	<b>1,495.17</b>
	Ceiling as per the Act	In terms of the provisions of the Companies Act, 2013 the remuneration payable to Executive Directors shall not exceed 10% of the Net Profits of the Company. The remuneration paid to the Executive Directors for the financial year 2019-20 was well within the aforesaid limit.						

**B. Remuneration to other Directors:**

(₹ in Lakhs)

Sr. No.	Particulars of Remuneration	Name of Directors											Total Amount
		Anita Nayyar <sup>1</sup>	Anuj Puri	Dilip Cherian	Divya Karani <sup>2</sup>	Jayant Davar	Rajendra Kumar Jhunjunwala <sup>1</sup>	Ravi Sardana	Shailendra Swarup <sup>3</sup>	Shashidhar Sinha	Vijay Tandon	Vikram Sakhuja	
1.	Independent Directors												
	• Fee for attending board / committee meetings	1.85	3.00	5.00	-	4.50	3.10	3.0	3.50	-	6.60	4.50	35.05
	• Commission	-	-	-	-	-	-	-	-	-	-	-	-
	• Others	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Total (1)</b>	<b>1.85</b>	<b>3.00</b>	<b>5.00</b>	<b>-</b>	<b>4.50</b>	<b>3.10</b>	<b>3.00</b>	<b>3.50</b>	<b>-</b>	<b>6.60</b>	<b>4.50</b>	<b>35.05</b>

<sup>1</sup>Ms. Anita Nayyar and Mr. Rajendra Kumar Jhunjunwala ceased to be Directors of the Company w.e.f. September 27, 2019<sup>2</sup>Ms. Divya Karani was appointed as Additional Independent Director of the Company w.e.f. November 13, 2019<sup>3</sup>Mr. Shailendra Swarup was appointed as Independent Director of the Company w.e.f. September 27, 2019

Sr. No.	Particulars of Remuneration	Name of Directors			Total Amount
		Shailendra Mohan Gupta	Devendra Mohan Gupta	Amit Dixit	
2.	Other Non-Executive Directors				
	• Fee for attending board / committee meetings	-	-	-	-
	• Commission	-	-	-	-
	• Others	-	-	-	-
	<b>Total (2)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total (B)=(1+2)</b>				<b>35.05</b>
	<b>Total Managerial Remuneration (A+B)</b>				<b>1,530.22</b>
	<b>Overall Ceiling as per the Act</b>	Not applicable as only sitting fees is paid to Non-Executive Directors.			

**C. Remuneration To Key Managerial Personnel Other Than MD / Manager / WTD**

(₹ in Lakhs)

Sr. No.	Particulars of Remuneration	Key Managerial Personnel		Total
		Amit Jaiswal Company Secretary	Rajendra Kumar Agarwal Chief Financial Officer	
1	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	22.43	222.15	244.58
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-
	(c) Profits in lieu of salary under section 17(3) Income tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission - as % of profit - others, specify	-	-	-
5	Others, please specify	-	-	-
	<b>Total</b>	<b>22.43</b>	<b>222.15</b>	<b>244.58</b>

**VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:**

Type	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority (RD/NCLT/ COURT)	Appeal made, if any (give details)
Penalty					
Punishment					
Compounding					
OTHER OFFICERS IN DEFAULT			NIL		
Penalty					
Punishment					
Compounding					

For and on behalf of the Board

Place : Kanpur  
Date : May 29, 2020**Mahendra Mohan Gupta**  
Chairman and Managing Director