

**DETAILS OF ORIENTATION AND FAMILIARIZATION PROGRAM FOR
INDEPENDENT DIRECTORS (FY 2019-20)**

In accordance with Familiarization Program for Independent Directors of the Company, Independent Directors have complete access to the information within the Company. As a part of agenda of Board / Committee Meetings, presentations are regularly made to the Independent Directors on various matters, *inter-alia*, covering the Company's strategy, business model, operations, markets, organizations structure, finance, risk management framework, quarterly and annual financial results, latest amendments in related laws, role, rights and responsibilities of Independent Directors and such other areas from time to time where Directors get an opportunity to interact with Company's management (Familiarization Program).

Details of Familiarization Programs imparted to Independent Directors:

S. No.	Name of Director	No. of Programs Attended		No. of Hours Spent	
		FY 2020	Cumulative	FY 2020	Cumulative
1.	Anuj Puri (<i>appointed w.e.f. September 30, 2014</i>)	1	5	45 Minutes	3 Hours & 15 Minutes
2.	Divya Karani (<i>appointed w.e.f. November 13, 2019</i>)	1	1	45 Minutes	45 Minutes
3.	Dilip Cherian (<i>appointed w.e.f. September 30, 2014</i>)	1	3	45 Minutes	2 Hours & 15 Minutes
4.	Jayant Davar(<i>appointed w.e.f. September 30, 2014</i>)	1	4	45 Minutes	4 Hours
5.	Ravi Sardana (<i>appointed w.e.f. September 30, 2014</i>)	1	6	45 Minutes	5 Hours & 30 Minutes
6.	Shailendra Swarup (<i>appointed w.e.f. September 27, 2019</i>)	1	1	45 Minutes	45 Minutes
7.	Shashidhar Sinha (<i>appointed w.e.f. September 30, 2014</i>)	1	4	45 Minutes	4 Hours & 15 Minutes
8.	Vijay Tandon (<i>appointed w.e.f. September 30, 2014</i>)	1	7	45 Minutes	6 Hours
9.	Vikram Sakhuja (<i>appointed w.e.f. September 23, 2016</i>)	1	4	45 Minutes	3 Hours & 45 Minutes